



Principal Transportation Engineer, Caltrans

Supervisory or Managerial Experience

A non-comprehensive list of “supervisory or managerial” work:

- Manage or direct the work of subordinate employees
- Develop policies and procedures to provide for the effective operation of the work unit or division
- Plan for efficient use of personnel and resources
- Review work of subordinate employees
- Shift priorities, staff, and resources to maximize productivity
- Administer the provisions of relevant collective bargaining agreements
- Provide coaching to subordinate employees
- Document employee performance and provide guidance and performance goals
- Assign and delegate work to subordinate employees
- Resolve disagreements between staff members